



**GOLD LI HOLDINGS BERHAD**  
**Registration No.: 202501005805 (1607219-H)**

**CODE OF ETHICS AND CONDUCT**

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All Directors and employees of Gold Li Holdings Berhad (“The Company”) and its subsidiaries (“the Group”), in exercising and/or discharging his/ her powers or duties, shall comply with all applicable laws, rules and regulations, including the constitutions of the Company. The core areas of conduct include the following:

- (a) adherence to the Code of Ethics and Conduct at all times;
- (b) maintenance of high standards of business, professional and ethical conduct, refraining from accepting gifts or other forms of benefits that may reasonably influence the performance of their duties;
- (c) adherence to the principles of selflessness, integrity, objectivity, accountability, openness, honesty and leadership, including the ethical handling of conflicts of interest;
- (d) prohibition of the use of information gained in the course of duties for personal gain or political purposes;
- (e) upholding accountability, acting in good faith and serving the best interests of the Group's corporate opportunities, assets and confidential information;
- (f) ensuring the protection of the Group's legitimate business interests, including corporate opportunities, assets and confidential information;
- (g) providing full, fair, accurate, timely and understandable disclosure; and
- (h) declaration of any personal, professional, or business or potential conflict of interests that may conflict with responsibilities.

**ENFORCEMENT OF THE CODE OF ETHICS AND CONDUCT**

In the event of any violation of this Code of Ethics and Conduct by any Director or employees of the Group, the Board shall determine appropriate actions to be taken after considering all relevant information and circumstances.

**REVIEW OF THE CODE OF ETHICS AND CONDUCT**

The Board (*Version No. 1*) will review this Code of Ethics and Conduct from time to time to ensure that it continues to remain relevant and appropriate.